



# Tight 5 CEO / Executive Programme

## Facilitators

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**Personal and professional growth is slow when you try and go it alone. Join a diverse group of peers for a highly focused and relevant learning adventure.**

## Benefits of belonging to the 'Tight 5'



- Be part of a team of 5 CEO / Executive peers, all selected to bring diversity and learning edge to the group
- Get clear on your career pathway and extended networks
- Generate insights to achieve 'next level' organisational impact
- Learn with the best; academic faculty from the world stage, pro facilitators, exciting guests and personal support
- Apply modern academic content and ancient wisdoms to discover new possibilities in your organisation and team
- Reinvent partnerships with the board and key stakeholders
- Achieve meaningful social contribution as a team
- Deepen your practice as a human centred designer of cultural change
- Co-design curriculum with Tight 5 for highly relevant learning investment

# Proposed curriculum will be tailored to suit the needs of the Tight 5



## C u r r i c u l u m

### Influencing Self

- Learning to learn
- Being curious about biases
- Building creative confidence
- Refining the subtle art of state shifting
- Discovering grit, acuity & emergence
- Being real about self care
- Dilemma management shared
- Connecting with purpose, presence and impact with diverse audiences
- Navigating career moves
- Finding confidence in ambiguity
- Paving the way as a 'new breed' CEO

### Influencing Systems (organisation and community)

- Generating organisational adaptivity for market and community success
- Building a creative approach to partnering, sponsorship and collaboration
- Culture and performance; pulling both levers simultaneously with your team and beyond
- Bringing change to board room dynamics
- Navigating high performance dichotomies & facilitating constructive dissent
- 'Playing' with systems and ecosystems, spotting and synthesising patterns, knowing when and how to act
- Generating the blueprint for next level inclusion
- Human centred design for social justice and ESG excellence



# A uniquely adaptive learning adventure

## The experience looks like this

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### Structure and format:

- A 10-month programme of immersive learning
- Individual 1:1 start up session (90 minutes)
- Adaptive leader 360 survey & debrief (optional)
- Virtual orientation session to connect with each other and agree team learning outcomes.
- Three residential workshops. For a fast start to learning (2 days each – Kerikeri and Auckland). Final residential includes showcase with invited guests (2 days – in Piha)
- Online labs on chosen content
- Unique characters to provoke your thinking and action. Most sessions include a special guest
- Discovery visits to other organisations
- Real time leader observations and play backs

### Programme Investment:

- \$20,000.00 plus GST (includes tuition, materials, food and accommodation). Excludes flights and travel to venue.
- NB: Option to request additional 1:1 coaching



**World class team at  
your doorstep**

Who you'll learn with

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**Our core team includes:**

**Facilitators:**

*Jo Nicol and Roz McCay*

**Global Faculty:**

*Justin Ferrell, Stanford d-School*

*Dr Ceri Evans, Perform under pressure*

*Professor Chellie Spiller, Next level Inclusion*

Unique guests will be invited to support learning:

*New breed board directors, startup entrepreneurs, Te Ao Māori leaders, provocateurs from interesting places*

# Book your diary now



## Programme Dates 2023 / 2024

### Getting started during June / July 2023

- Individual welcome and 360 survey launch (June 2023)
- 1:1 meeting: Learning outcomes defined with 360 debrief (July 2023)

### Virtual team orientation

- Wednesday 26 July 2023 - 9.00am to 12.00am

### Residential Workshop @ The Shed in Kerikeri 2023

- Evening Tuesday 5 September 2023 – 6.00pm to 9.00pm
- Wednesday 6 September 2023 – 8.00am to 5.00pm & 6:30pm to 9.00pm
- Thursday 7 September 2023 – 8.00am to 4.00pm

### Online learning labs

- Friday 27 October – 9.00am to 11.00am
- Friday 2 February – 9.00am to 12.00pm

### Residential Workshop @ Central Auckland 2023

- Thursday 31 November 2023 – 8.30am to 5.00pm
- Friday 01 December 2023 – 8.30am to 5.00pm

### Residential Workshop @ Piha 2024

- Wednesday 6 March 2024 – 3.00pm to 6.00pm
- Thursday 7 March 2024 – 8.00am to 5pm & 6.30pm to 9.00pm
- Friday 8 March 2024 – 8.00am – 3.00pm



**Come and join our  
Tight 5!**

## Next Steps

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### Contact details:

Please phone or email to register your interest as these programmes fill up quickly.

[www.tirama.nz](http://www.tirama.nz)

Email [info@tirama.nz](mailto:info@tirama.nz) to register your interest

Or call Roz or Jo to discuss any questions or points of clarification.

- Roz McCay 021 769 622
- Jo Nicol 021 224 9224



# Hei konā mai

Goodbye for now



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## Date