



Tight 5 Executive Development Programme

Facilitators

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Personal and professional growth is slow when you try and go it alone. Join a diverse group of peers for a highly focused and relevant learning adventure.

Benefits of belonging to the 'Tight 5'



- Be part of a team of 5 CEO peers, all selected to bring diversity and learning edge to the group
- Get clear on your career pathway and extended networks
- Generate insights to achieve 'next level' organisational impact
- Learn with the best; academic faculty from the world stage, pro facilitators, exciting guests and personal support
- Apply modern academic content and ancient wisdoms to discover new possibilities in your organisation and team
- Reinvent partnerships with the board and key stakeholders
- Achieve meaningful social contribution as a team
- Deepen your practice as a human centred designer of cultural change
- Co-design curriculum with Tight 5 for highly relevant learning investment

Proposed curriculum will be tailored to suit the needs of the Tight 5



C u r r i c u l u m

Influencing Self

- Learning to learn
- Being curious about biases
- Building creative confidence
- Refining the subtle art of state shifting
- Discovering grit, acuity & emergence
- Being real about self care
- Dilemma management shared
- Connecting with purpose, presence and impact with diverse audiences
- Navigating career moves
- Finding confidence in ambiguity
- Paving the way as a 'new breed' CEO

Influencing Systems (organisation and community)

- Generating organisational adaptivity for market and community success
- Building a creative approach to partnering, sponsorship and collaboration
- Culture and performance; pulling both levers simultaneously with your team and beyond
- Bringing change to board room dynamics
- Navigating high performance dichotomies & facilitating constructive dissent
- 'Playing' with systems and ecosystems, spotting and synthesising patterns, knowing when and how to act
- Generating the blueprint for next level inclusion
- Human centred design for social justice and ESG excellence



A uniquely adaptive learning adventure

The experience looks like this



Structure and format:

- A 10-month programme of immersive learning
- Individual 1:1 start up session (90 minutes)
- Adaptive leader 360 survey & debrief
- Virtual orientation session to connect with each other and agree team learning outcomes (half day)
- Residential workshop for a fast start to learning (2 days)
- Monthly online labs on chosen content (6 x two-hour sessions)
- Unique characters to provoke your thinking and action. Most sessions include a special guest
- Global discovery visits to other organisations
- Real time leader observations and play backs
- Final residential includes showcase with invited guests (2 days)

Programme Investment:

- \$20,000.00 plus GST (includes tuition, materials, food and accommodation). Excludes flights and travel to venue.
- NB: Option to request additional 1:1 coaching



**World class team at
your doorstep**

Who you'll learn with



Our core team includes:

Facilitators:

Jo Nicol and Roz McCay

Global Faculty:

Justin Ferrell, Stanford d-School

Dr Ceri Evans, Perform under pressure

Professor Chellie Spiller, Next level Inclusion

Unique guests will be invited to support learning:

New breed board directors, startup entrepreneurs, Te Ao Māori leaders, provocateurs from interesting places



Next Programme Dates

Book your diary now



Getting started during May 2022

- Individual welcome and 360 survey launch
- 1:1 meeting: Learning outcomes defined with 360 debrief

Virtual team orientation

- Thursday 9 June - 2.00pm to 5.00pm

Residential Workshop @ The Shed in Keri Keri 2022

- Evening Tuesday June 14 - 6pm to 9pm
- Wednesday 15 June - 9am to 5pm & 6:30pm to 9pm
- Thursday 16 June - 9am to 4pm

Online learning labs will all be from 9am - 11am on following days:

- Friday 29 July, Friday 26 August, Friday 23 September, Friday 21 October, Friday 25 November 2022, Friday 24 February 2023
- Leader observations and discovery tours will be arranged to suit participants schedules during the programme.

Residential Workshop @ Piha 2023

- Evening Wednesday 8 March 2023 – 6pm to 9pm
- Thursday 9 March - 9am to 5pm & 7pm to 9pm
- Friday 10 March - 9am – 4pm



**Come and join our
Tight 5!**

Next Steps



Contact details:

Please phone or email to register your interest as these programmes fill up quickly.

www.tirama.nz

Email info@tirama.nz to register your interest

Or call Roz or Jo to discuss any questions or points of clarification.

- Roz McCay 021 769 622
- Jo Nicol 021 224 9224



Hei konā mai

Goodbye for now



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Date